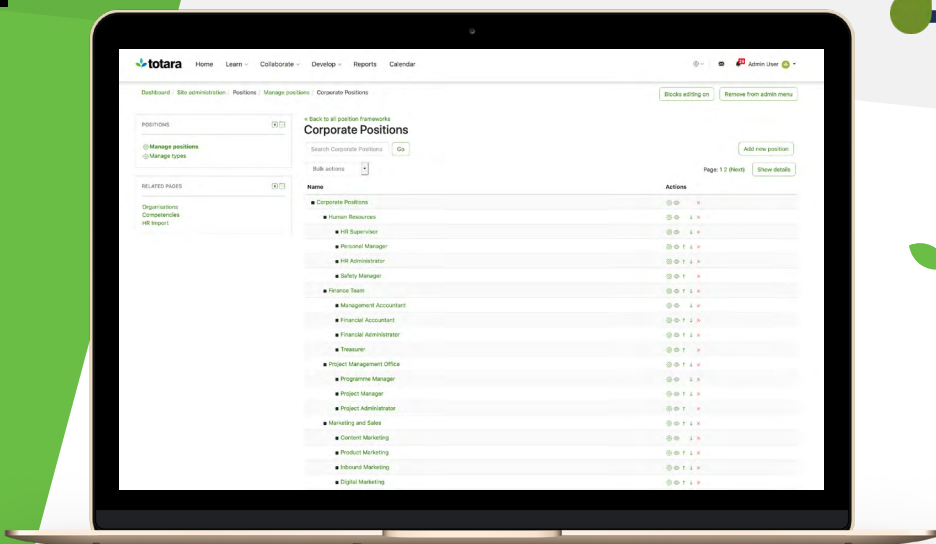# HIERARCHIES

Map learning requirements to job positions and organisational levels.

Building a picture of your organisational structures within your learning management system is vital for managing training needs quickly and effectively.

Hierarchies within Totara Learn allows you to create these frameworks and automatically map and assign learning to individual job roles, management levels, departments and teams.

Positional and organisational hierarchies can be associated with specific competencies and enables position and organisation specific learning plans, audiences and report content filtering.

BUILD COMPETENCY STRUCTURES FOR YOUR ORGANISATION

With support for multiple competency frameworks within Totara Learn, you can create compliance and competency structures across all sections and job positions within your organisation.
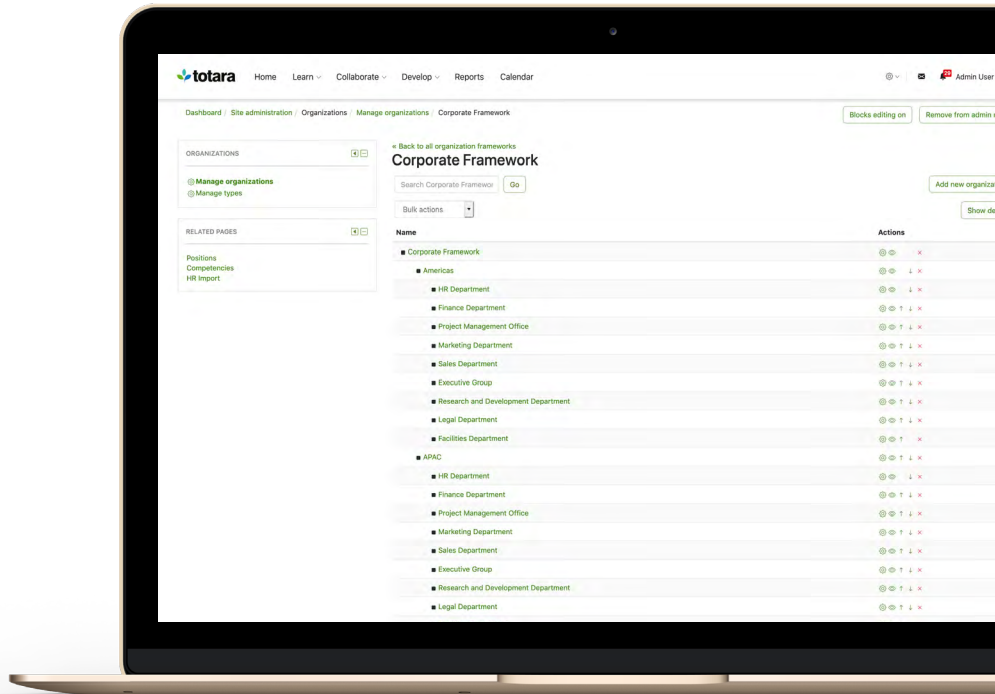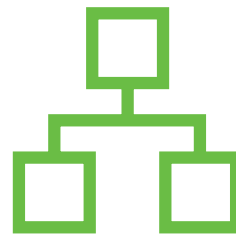
The achievement of competencies can be linked to the completion of one or many courses within Totara Learn, and externally assessment training can be captured as evidence and linked to items within an individual's learning plan.

Organisation-specific scales may be created for assessing levels of competency across learners and priorities set for each competency within a learning plan.

KEEP HIERARCHIES IN SYNC WITH YOUR ORGANISATION

Totara Learn's dedicated HR import functionality allows you to automate the import and update all of your users, competencies and positional and organisational hierarchies directly from your HR system and keep up to date with changes across your organisation.

GENERATE TARGETED REPORTS FOR MANAGEMENT

Both in-built and custom reports can be configured to filter results based on positions, sections of the organisation or audiences, allowing a single report to service a range of stakeholder groups, and provide a snapshot of training compliance and completion across the business.

CONTACT HUBKEN YOUR TOTARA PARTNER

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