

# FEATURE COMPARISON:

## TOTARA LEARN / LEARN PROFESSIONAL / MOODLE / MOODLE WORKPLACE











 MOODLE 3.11





 MOODLE WORKPLACE





 TOTARA LEARN PROFESSIONAL 14





 TOTARA LEARN 14





CATALOGUE MANAGEMENT				
Categories and subcategories	✓	✓	✓	✓
Clone and copy courses	✓	✓	✓	✓
Course and activity tagging	✓	✓	✓	✓
Custom course fields	✓	✓	✓	✓
Custom program fields			✓	✓
Custom certification fields				✓
Customisable learning catalogue			✓	✓
Catalogue homepage			✓	✓
Featured learning navigation			✓	✓
Custom course & program icons			✓	✓
Custom course images	✓	✓	✓	✓

GAMIFICATION				
Activity results leaderboard	✓	✓	✓	✓
Topic access restrictions	✓	✓	✓	✓
Activity access restrictions	✓	✓	✓	✓
Quiz access password	✓	✓	✓	✓
Course access keys	✓	✓	✓	✓
Hidden activities	✓	✓	✓	✓

AUDIENCE MANAGEMENT				
Cohorts/set audiences	✓	✓	✓	✓
Cohort-based themes	✓	✓		
Dynamic/rule-based audiences			✓	✓
Course/certification/program visibility				✓
Course and program enrolment		✓	✓	✓
Certification enrolment		✓		✓
Learning plan assignment				✓
Audience-specific navigation			✓	✓
Access rights assignment			✓	✓

ADAPTIVE LEARNING				
Program management		✓	✓	✓
Conditional dividers between course sets			✓	✓
Activity completion tracking	✓	✓	✓	✓
Activity access restrictions	✓	✓	✓	✓
Activity access based on audience			✓	✓
Activity access based on position or organisation				✓
Activity access based on preferred language			✓	✓
Activity access based on time since completing activity			✓	✓

COURSE MANAGEMENT				
Multiple course formats	✓	✓	✓	✓
Activity completion criteria	✓	✓	✓	✓
Activity completion editor	✓	✓	✓	✓
Course completion criteria	✓	✓	✓	✓
Course completion upload		✓	✓	✓
Course completion editor			✓	✓
Bulk course creation	✓	✓	✓	✓
Recycle bin	✓	✓	✓	✓
Bulk update activity completion settings	✓	✓		
Record of Prior Learning			✓	✓
Download course content	✓	✓		





GLOBALISATION				
Language translations	✓	✓	✓	✓
Language customisation	✓	✓	✓	✓
Right-to-left display support	✓	✓	✓	✓
Multiple timezone support	✓	✓	✓	✓
Multiple date and calendar formats	✓	✓	✓	✓



## SOCIAL AND COLLABORATIVE LEARNING

				
Live chat	✓	✓	✓	✓
Forums	✓	✓	✓	✓
Forum summary report and export	✓	✓	✓	✓
Peer-based assessment	✓	✓	✓	✓
Messaging	✓	✓	✓	✓
Emojis in messaging	✓	✓	✓	✓
Group conversations	✓	✓	✓	✓
Wikis	✓	✓	✓	✓
Course groups and groupings	✓	✓	✓	✓

## ENROLMENT MANAGEMENT

				
Manual and self enrolment	✓	✓	✓	✓
Cohort-based enrolment	✓	✓	✓	✓
Dynamic audience/rules-based enrolment	✓	✓	✓	✓
Competency-based enrolment	✓	✓	✓	✓
Learning plan-based enrolment	✓	✓	✓	✓
Program assignment	✓	✓	✓	✓
Certification assignment	✓	✓	✓	✓
Payment gateway support	✓	✓	✓	✓
Automated enrolment	✓	✓	✓	✓

## SURVEY AND EVALUATION

				
Feedback (evaluations)	✓	✓	✓	✓
Conditional feedback questions	✓	✓	✓	✓
Automated feedback reminders	✓	✓	✓	✓
Choice (polling)	✓	✓	✓	✓

## ASSESSMENT & ACHIEVEMENT

				
Open Badges 2.0	✓	✓	✓	✓
Badge issue for course completion	✓	✓	✓	✓
Badge issue for program completion	✓	✓	✓	✓
Badge issue for audience membership	✓	✓	✓	✓
Badge issue for activity completion	✓	✓	✓	✓
Badge issue for competency completion	✓	✓	✓	✓
Badge issue for group membership	✓	✓	✓	✓
Custom certificates	✓	✓	✓	✓
Multi-page certificates	✓	✓	✓	✓
Quiz tool	✓	✓	✓	✓
Safe Exam Browser integration	✓	✓	✓	✓
Gradebook and grading	✓	✓	✓	✓
Anonymous graders	✓	✓	✓	✓
Marking rubrics and workflows	✓	✓	✓	✓
Assignments	✓	✓	✓	✓





## REPORTING





				
In-built admin reports	✓	✓	✓	✓
In-built course reports	✓	✓	✓	✓
Learner drop out/at-risk analytics	✓	✓	✓	✓
Learner last login reporting	✓	✓	✓	✓
Team learning & development statistics	✓	✓	✓	✓
Custom report builder	✓	✓	✓	✓
Scheduled custom reporting	✓	✓	✓	✓
Graphical reporting	✓	✓	✓	✓
Organisation & position content restrictions	✓	✓	✓	✓
Audience-based content restrictions	✓	✓	✓	✓
Advanced global report restrictions	✓	✓	✓	✓
Report column aggregation	✓	✓	✓	✓
Report templates	✓	✓	✓	✓





## TEAM MANAGEMENT





				
Team dashboard	✓	✓	✓	✓
Temporary manager(s)	✓	✓	✓	✓
Team alerts, tasks and statistics	✓	✓	✓	✓
Seminar attendance approval	✓	✓	✓	✓











<b>GDPR</b>				
Site policies	✓	✓	✓	✓
Site policy versioning	✓	✓	✓	✓
Multi-language site policies	✓	✓	✓	✓
Configurable consent statements	✓	✓	✓	✓
Consent records	✓	✓	✓	✓
Data export	✓	✓	✓	✓
Data deletion/purge	✓	✓	✓	✓

<b>HIERARCHIES</b>				
Organisational hierarchies	✓	✓	✓	✓
Positional hierarchies	✓	✓	✓	✓
Competency hierarchies	✓	✓	✓	✓
Import competency hierarchy	✓	✓	✓	✓
Export competency hierarchy	✓	✓	✓	✓
Competencies linked to courses	✓	✓	✓	✓
Competencies linked to activities	✓	✓	✓	✓
Custom competency completion scales	✓	✓	✓	✓
Positions & organisations linked to competencies	✓	✓	✓	✓

<b>LEARNER PERSONALISATION</b>				
Alerts and tasks	✓	✓	✓	✓
My learning dashboard	✓	✓	✓	✓
Multiple dashboards	✓	✓	✓	✓
Record of learning	✓	✓	✓	✓
Current learning/course overview	✓	✓	✓	✓
Last course accessed block	✓	✓	✓	✓
Activity completion-based progress display	✓	✓	✓	✓
User tours	✓	✓	✓	✓
Duplicate user tours	✓	✓	✓	✓





































<b>LEARNING PLANS</b>				
Learning plans	✓	✓	✓	✓
Multiple templates	✓	✓	✓	✓
Custom workflows	✓	✓	✓	✓
Assigned by position/organisation	✓	✓	✓	✓
Assigned by cohort	✓	✓	✓	✓
Assigned by dynamic audience	✓	✓	✓	✓
Priorities & due dates for learning plan items	✓	✓	✓	✓
Add competencies to plans	✓	✓	✓	✓
Add courses, programs & certifications to plans	✓	✓	✓	✓

<b>ACCESS MANAGEMENT</b>				
Guest access	✓	✓	✓	✓
Self registration	✓	✓	✓	✓
Self registration with approval	✓	✓	✓	✓
Tenant authentication options	✓	✓	✓	✓
OAuth 2.0 authentication	✓	✓	✓	✓
Password policy	✓	✓	✓	✓
Web services	✓	✓	✓	✓
Custom access rights	✓	✓	✓	✓

































<b>CONTENT MANAGEMENT</b>				
SCORM 1.2 compliant	✓	✓	✓	✓
LTI v2 support	✓	✓	✓	✓
IMS support	✓	✓	✓	✓
H5P support	✓	✓	✓	✓
H5P integration	✓	✓	✓	✓
Static content creation	✓	✓	✓	✓
File, folder and link upload	✓	✓	✓	✓
External repository APIs	✓	✓	✓	✓
Glossary	✓	✓	✓	✓
Database (knowledge banks)	✓	✓	✓	✓
Content marketplace	✓	✓	✓	✓



## EXTENDED ENTERPRISE

Branded tenant login pages				
Tenant selector on login				
Tenant theme settings				
Tenant branded emails				
Tenant administrators				
Tenant bulk user upload				
Tenant number limits				
Tenant dynamic audiences				
Tenant dashboards				

## DESIGN AND NAVIGATION

Audience-based dashboards				
Custom main menus				
Audience-based navigation				
Customisable responsive theme				
Graphical featured links				
Header and footer block regions				
Streamlined add block workflow				
Configurable administration menu				

## USER ACCOUNT MANAGEMENT

Profile information				
Notification preferences				
Custom profile fields				
Configurable user profile page				
Tenant association				
Multiple job assignments				
Manager assignments				
Multiple manager assignments				
Position assignments				
Organisation assignments				
User upload				
HR data import feature				
Bulk user actions				





















## COMPLIANCE MANAGEMENT

Set programs of study				
Adaptive programs of study				
Certifications				
Recertification management				
Program notification management				

## OFFLINE & VIRTUAL LEARNING

Event booking management				
Event & session attendance tracking				
Multiple attendance management				
Manual grading and passing grade				
Waitlisting				
Declare interest workflow				
Sign-up sheets				
Customisable approval workflows				
Room, facilitator & asset management				
Manager reservations				
Custom seminar notifications & messaging				
Custom fields for seminar forms & elements				
MS Teams and Zoom integration				

## TALENT MANAGEMENT & SUCCESSION PLANNING

Position & organisation competencies automatically added to learning plans				
Competency types				
Proficiency achieved date				
External evidence for competencies				
External evidence for courses, programs, certifications				









 **MOODLE 3.11**




 **MOODLE  
WORKPLACE**

 **TOTARA LEARN  
PROFESSIONAL 14**

 **TOTARA LEARN 14**

MOBILE APP		W		
App authentication	✓	✓	✓	✓
Mobile branding	✓	✓	✓	✓
Current course list	✓	✓	✓	✓
Current programs	✓	✓	✓	✓
Current certifications	✓	✓	✓	✓
Offline SCORM player	✓	✓	✓	✓
Push notifications	✓	✓	✓	✓

CONNECTED PRODUCTS		W		
Moodle.Net	✓			
Mobile app	✓	✓	✓	✓
Totara Engage (LXP)	✓			✓
Totara Perform	✓			✓
Talent Experience Platform	✓			✓

HELP AND SUPPORT		W		
Online help documentation	✓	✓	✓	✓
Open Community forums	✓		✓	✓
Free Academy and Certifications	✓		✓	✓
Free expert webinars	✓		✓	✓
Conferences and user events	✓		✓	✓
Sector and best practice guides	✓		✓	✓
Plugin and extension library	✓	✓	✓	✓
Partner support desk	✓		✓	✓

 **GET IN TOUCH**

*Want to know more? Contact any of our Totara Partners at [www.totaralearning.com/partners](http://www.totaralearning.com/partners)*

All comparisons based on standard, non-customised versions of Moodle v3.11, Moodle Workplace 3.10, Learn Professional v14 and Totara Learn v14