

MAKE A MEASURABLE DIFFERENCE IN HEALTHCARE

An increasingly ageing population in the western world with complex health challenges is putting significant strain on the healthcare sector. At the same time budgets are squeezed and there is a shortage of healthcare employees at all levels. We have reached a critical point whereby we must act now to avoid a worldwide disaster.

Learning Management System Lead, CCDHB

FAST FACTS

SHORTAGE OF 15 MILLION DOCTORS, NURSES AND MIDWIVES

By 2030, there is expected to be a global shortage of 15 million healthcare workers.¹



51%

RISE IN STAFF LEAVING THE UK'S NHS

The number of staff leaving the UK's national health service (NHS) has risen by 51% in just four years.³



30 DAYS

20% of patients released from American hospitals need to be readmitted within 30 days, costing Medicare \$17 billion a year.²



Nearly 45,000 Americans die each year as a direct result of being uninsured for medical care.⁴

101%

The number of people aged 65 years and over in the USA is expected to rise by 101% between 2000-2030.⁵



AVERAGE COST TO TRAIN A DOCTOR: £230,000

Traditional methods of healthcare training are increasingly costly. It costs more than £230,000 on average to train a doctor.⁶



COMPLIANCE TRAINING

Spending on compliance training in high-consequence industries, such as healthcare, varies dramatically. 22% of these organisations spend more than \$5,000 on compliance training per employee a year, while 30% spend less than \$500.⁷

44%

44.1% of organisations in high-consequence industries do not feel thoroughly prepared for a compliance audit.⁸



OVER A THIRD OF EMPLOYEES

Over a third of employees in high-consequence industries only participate in compliance training once a year, meaning that when they do it, it really needs to count.⁹

Healthcare systems are notoriously bureaucratic and slow to respond to challenges. The ability to keep up with innovations is crucial to the success of healthcare organisations everywhere.

Open, flexible learning technology is key to success in the healthcare sector. The power of open source software for learning really does speak for itself.



>300,000 COMPLETED COURSES

Over 300,000 courses have been completed with Region Zealand's open source healthcare learning platform.¹⁰



ANNUAL SAVING \$270,000

Ko Awatea and Counties Manukau District Health Board in New Zealand save up to \$270,000 USD a year.¹¹



100%

100% of surveyed NHS L&D professionals throughout the UK said that targeting training is easier in Totara Learn than in legacy systems.¹²



£250,000 SAVED ANNUALLY

East Lancashire Hospitals in the UK saved more than £250,000 on online learning and portfolio building.¹³



458% INCREASE IN ENGAGEMENT

Headspace Australia increased learner engagement by 458%.¹⁴



TRAINING FOR 50,000 MEMBERS

American Society of Anesthesiologists delivers training to 50,000 members across the US.¹⁵



133% INCREASE IN COMPLIANCE SAVING £800,000 A YEAR

UK's largest private healthcare provider, BMI Healthcare increased compliance by 133% and saves £800,000 a year.¹⁶



REVENUE OF £600,000 A YEAR

British Dental Association makes around £600,000 a year by using their Totara Learn platform to sell courses.¹⁷

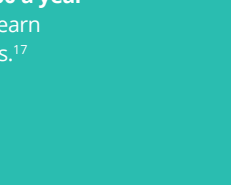


ENGAGED

Virgin Care in the UK engaged 86% of employees in the first 20 weeks since launch.¹⁸

SAVING 3,000 HOURS A YEAR

Eastern Health saves 3,000 hours of training time for Australian student nurses a year.¹⁹



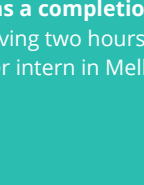
95% COMPLETION RATE

Austin Health's pre-onboarding training has a completion rate of 95%, saving two hours of onboarding time per intern in Melbourne.²⁰



SAVING \$300,000 A YEAR

American corporation Charles River saves almost \$300,000 USD and 1,000 learning administration hours in a year.²¹



HEALTH AND SAFETY TRAINING COMPLIANCE AT 98%

National Ambulance UAE improves average exam scores from 75% to 92%, and health and safety training compliance is now at a very impressive 98%.²²



IN JUST 10 WEEKS

Sussex Partnership UK NHS Foundation Trust went live with their new Totara Learn platform in just 10 weeks.²³

¹ Liu, J., Goryakin, Y., Maeda, A., Bruckner, T., Scheffler, R., 'Global Health Workforce Labor Market Projections for 2030', 2017.

² Alper, E., O'Malley, T., Greenwald, J., 'Hospital discharge and readmission', 2017.

³ HR Grapevine, 'Thousands of NHS staff quit due to low pay and stress', 2017.

⁴ The Guardian, 'Will losing health insurance mean more US deaths? Experts say yes', 2017.

⁵ CDC, 'A Public Health Priority', 2017.

⁶ YouGov, 'Homegrown doctors', 2017.

⁷ Brandon Hall, 'Compliance Training', 2017.

⁸ Brandon Hall, 'Compliance Training', 2017.

⁹ Brandon Hall, 'Compliance Training', 2017.

¹⁰ Region Zealand Case Study, 2016.

¹¹ Counties Manukau District Health Board (CMDHB) Case Study, 2016.

¹² UK National Health Service (NHS) Case Study, 2017.

¹³ East Lancashire Hospitals Case Study, 2015.

¹⁴ Headspace Case Study, 2017.

¹⁵ American Society of Anesthesiologists (ASA) Case Study, 2016.

¹⁶ BMI Healthcare Case Study, 2015.

¹⁷ British Dental Association Case Study, 2015.

¹⁸ Virgin Care Case Study, 2016.

¹⁹ Eastern Health Case Study, 2016.

²⁰ Austin Health Case Study, 2017.

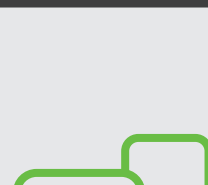
²¹ Charles River Case Study, 2017.

²² National Ambulance UAE Case Study, 2017.

²³ Sussex Partnership NHS Foundation Trust Case Study, 2015.

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